

IRISH FEDERATION OF UNIVERSITY TEACHERS

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ADC OF IFUT 2013

Saturday 27 April 2013, 11.00am,

Buswells Hotel, Molesworth Street, Dublin 2.

To: Each Member of IFUT

Please find set out below the Motions which have been received for the ADC of IFUT 2013. If you have **any proposed amendments** to these motions, they should be sent to Head Office as soon as possible [see Rule 17(b)(iv) below]:

Rule 17(b)(iv) Proposed amendments to motions may be submitted to the General Secretary at any time prior to the start of the debate on the motion to which they refer. They may be submitted by individual members or by the Executive or Council or by the committee of a Branch or of a Division. All such proposed amendments shall be in writing and, in the case of amendments proposed by individual members, they shall be signed by any two such persons.

Nominations for the position of the 3 Trustees of IFUT to be elected at the Annual Delegate Conference should also be received in Head Office by **Friday 19 April 2013** (see Rules 14 (i) and 17 (b) (iii)). The current Trustees are Colum Ó Cléirigh, SPD [served 4 years], Gerard Jennings, NUIG [served 3 years], and Donal Fitzsimons, UCD [served 3 years]. Under the Rules, all three are eligible for re-election.

MOTIONS ON POLICY

1 Equality

That Conference commits to ensuring that Equality remains a key component of the IFUT industrial relations agenda. In this work IFUT should address the issue of gender inequality in career progression in Academe and attempt to identify the obstacles to such development.

Proposer: Executive

2 Reconfiguration of ITE Provision

'ADC notes the negotiations taking place between the various institutions involved in the reconfiguration of ITE provision. ADC instructs the Executive to invite the Steering Committees

overseeing these negotiations involving institutions in which IFUT organises, to meet IFUT to establish formal industrial relations fora.'

Proposed: Jacqueline Fallon, CICE

Seconded: Deirdre Ní Chonghaile, CICE

3 SPD, CICE & MDIE / Newly Constituted Branch?

"That all SPD and CICE staff who are currently members of the respective IFUT Branches in those institutions (or are currently eligible for membership) will have the right to be represented collectively in a newly constituted IFUT Branch in any future merger between DCU, SPD, CICE and MDI"

Proposer : SPD and CICE Branches

4 The Relegation of Doctoral Qualifications

'This ADC objects to the retrograde actions of Higher Education Institutions in which early career Researchers, holding doctorate qualifications, are being re-categorised as "trainees". This ADC calls on IFUT to oppose such measures.'

Proposer: Brendan Palmer, UCC

Seconder: Gordon Dalton, UCC

5 Entitlement to Contracts of Indefinite Duration

This ADC deplors the attempts by employers in the Public Sector to undermine the entitlements secured under the terms of the Protection of Employees (Fixed-Term Work) Act 2003 by refusing to afford to workers who have an entitlement to a Contract of Indefinite Duration the same rights and status as other permanent employees. This abuse is particularly evident in the University Sector where employers refuse to afford the same protection against compulsory redundancy to employees on certain Contracts of Indefinite Duration as enjoyed by other permanent colleagues.

Proposer: Executive

6 Initial Teacher Education

IFUT notes with concern proposals for amalgamation of ITE Departments and demands full consultation on any implementation of those proposals. This ADC instructs the Executive to oppose any worsening of our members' conditions.

Proposer: Executive

7 Scholars at Risk

That this ADC reaffirms IFUT's commitment to freedom of speech and trade union rights for academics in all jurisdictions and to the defense of academic freedom.

Proposer: Rose Malone, Incoming President

Seconder: Marie Clarke, President

8 Supportive Environment for Academic Staff

IFUT notes that the Ministers for Higher Education in the European Higher Education Area have committed themselves to creating a "supportive environment" for Academics.

We support the EI campaign to have this commitment translated into reality by dealing with issues such as pay & conditions, funding & resources, academic freedom, career prospects etc.

We note that the next stage of this campaign will involve conducting a major research project amongst Academics in Europe and we appreciate the amount of work that the President of IFUT has already contributed to this project to date.

This ADC asks the IFUT Executive to continue to play a major role in this campaign.

Proposer: Executive

9 Children of Migrant Workers: Right to Higher Education

This ADC asks the Executive of IFUT to make the following policy known to all relevant authorities and agencies:

Young people who have come to Ireland to join their families here and who are resident here for a minimum of three years should enjoy equality of access to Higher Education here.

Proposer: Hugh Gibbons, TCD

Secunder: Aidan Seery, TCD

MOTIONS ON RULES

1. This ADC amends Rule 6 to include the following wording under 6(a)

Retired Members' Branch

There shall be a Retired Members' Branch. All retired members of the Federation as defined under Rule 3 (d) will be members of this branch. Such members will cease to be members of their original Academic Staff Associations. The retired members' branch is entitled to representation on Council and the National Executive in the same manner as described in Rules 8 and 12.

Proposer: UCC Branch

2. This ADC amends Rule 11 (a) as follows:

President (a)

There shall be a President of the Federation elected from the Full members of the Federation.

Proposer: UCC Branch

3. This ADC amends Rule 6 to include the following wording under 6 (c)

Officers

(iii) the election or appointment of officers including a Chairperson, Honorary Treasurer, Honorary Secretary and Equality Officer and for the manner in which officers can be removed from office.

Proposer: UCC Branch

4. This ADC amends Rule 10 as follows:

Appointment (b)

Members of the Equality Committee shall be the Equality Officers of each Branch as defined under rule 6 (c).

Proposer: UCC Branch