

PLEASE SUPPORT TESCO WORKERS



€250 MILLION PROFIT ATTACKING WORKERS' CONDITIONS

Tesco is Ireland's most profitable retailer generating more than €250 million annually from the Irish business alone. Despite these extraordinary profits, the company is attacking low-paid workers' terms and conditions, threatening cuts in pay of up to 20%.

- The share value of the company has increased by 33% in six months.
- The company has confirmed it will pay a dividend to shareholders this year.
- Tesco has just spent €4.3 billion purchasing the largest distribution company in the UK.
- Now Tesco are tearing up agreements with 250 of their longest serving members of staff in the Republic of Ireland.

TESCO TEARING UP AGREEMENTS WITH THEIR WORKERS

Tesco has never justified the cuts to workers' conditions of employment and if they get away with tearing up contracts of employment for one set of workers, they will come after all the others next.



**IF YOU
TOLERATE THIS
...WHO'LL BE NEXT?**

*Mandate is calling on Tesco to
commit to no changes to
contracts of employment
without agreement*

HOW CAN YOU SHOW SUPPORT? DON'T PASS OUR PICKETS!

- Sign the Uplift petition in support of the Tesco workers. Go to uplift.ie/tesco
- Log on to tescoworkers.com Please 'like' our Facebook page and 'follow' our Twitter account and stay up to date with developments in the campaign.

www.tescoworkers.com

 /TescoWorkersTogether
 /Tesco_Together



IS THERE NO END TO TESCO'S GREED?

Tesco employs 13,000 workers in Ireland and are making massive profits of €250m annually. Despite being Ireland's most profitable retailer, Tesco has continued threats to tear up contracts of employment for their longest serving 250 workers for more than 12 months now.

Where will Tesco's demands for more flexibility and profits end?

WHAT IS "PROJECT BLACK"?

More than 12 months ago Tesco hired an international legal firm which has specialised in union-busting in the U.S. and the U.K. in order to get rid of decent jobs in Tesco Ireland. They code-named this plan "Project Black". Tesco workers do not know what is next for Project Black but the treatment of pre-1996 workers over the last 12 months proves that anything is possible.

PROJECT
BLACK

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I've given 29 years to this company and this is the thanks I get? We've stood with this company through thick and thin and we've helped build it to what it is today. We're not high paid workers; we're just trying to get by. We have mortgages to pay and children to take care of. How are we going to survive with these cuts and how am I supposed to manage my family commitments?

UP TO **20%**
CUTS IN
PAY



MANDATE
TRADE UNION

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