



Application of 1 July 2022 FEMPI Pay Restoration for certain Civil Service Grades with basic salary of more than €150,000

A Dhuine Uasail,

I am directed by the Minister for Public Expenditure and Reform to convey the following instructions to Departments / Offices with regard to the application of adjustments to civil service pay in accordance with the Public Service Pay and Pensions Act 2017.

- To:** HR Manager / Personnel Officer in each Department and Office
- Circular Number:** Circular 15/2022
- Purpose:** This circular sets out pay restoration due on 1 July 2022 as provided for in the Public Service Pay and Pensions Act 2017 ('the Act')
- File Reference:** E107/006/2015
- Relevant Legislation:** Financial Emergency Measures in the Public Interest (FEMPI) (No.2) Act 2009, Financial Emergency Measures in the Public Interest Act 2013, Financial Emergency Measures in the Public Interest Act 2015, Public Service Pay and Pensions Act 2017
- Effective From:** 1st July 2022

Mise le meas,

Colin Menton
Assistant Secretary
Public Service Resourcing Division



1. Application

- 1.1. This circular applies to certain civil service grades.
- 1.2. The pay adjustments should be applied, as appropriate, from **1 July 2022**.

2. General

- 2.1. This circular sets out the pay restoration due on 1 July 2022 as provided for by section 20 of the Public Service Pay and Pensions Act 2017 (“the Act”). Where section 20 applies, it relates to grades with basic salary of more than €150,000. In the main, restoration in the civil service applies to the General Service grade of Secretary General.
- 2.2. The other General Service grades in the civil service with basic salary of more than €150,000 are Assistant Secretary and Deputy Secretary. Per section 20(5) of the 2017 Act, no further restoration is due where the basic salary is equal to or exceeds the amount at which it stood immediately before the enactment of section 2 of the FEMPI No. 2 Act of 2009. Accordingly, for the avoidance of doubt, there is no increase on 01 July 2022 to the salary rates for the grades of Assistant Secretary and Deputy Secretary in the civil service.
- 2.3. The adjustments arising from this circular should be rounded to the nearest euro on annual payscales.
- 2.4. Queries regarding the adjustment to apply where allowances and salary have been integrated to form new salary rates or other non-FEMPI amendments to rates of pay during the period since 1 January 2010 can be directed to support@Paytravelovertime.cloud.gov.ie

3. Pay restoration arising from section 20 of the Act

- 3.1. In accordance with section 20 of the Act, the annualised amount of the basic salary shall stand at the amount which stood immediately before the enactment of the section 2 FEMPI No.2 Act of 2009 salary level.
- 3.2. Revised pay scales for members of general service grades to which this circular applies are set out in the Appendices to this circular.



4. Pensions

- 4.1. For guidance on increasing pensions in payment as a result of the pay adjustments due on 1 July 2022, please refer to Part 4 of DPER Circular 10/2021, ‘Instruction on the pension increase policy in the public service until end 2022’.

5. Queries

- 5.1 Individual queries in relation to this circular should be raised in the first instance with HR Shared Services (NSSO) or, where applicable, with local HR Units.
- 5.2 Departments who experience difficulties that arise in the application of this circular should raise the matter with this Department via email to support@Paytravelovertime.cloud.gov.ie
- 5.3 This Circular is also available at www.gov.ie



Appendix 1¹

Revised payscales with effect from 1 July 2022 for established employees appointed on or after 6th April 1995 paying the Class A rate of PRSI contribution and making an employee contribution in respect of personal superannuation benefits (PPC) for General Service grades.

SECRETARY GENERAL I (PPC)

€250,000

SECRETARY GENERAL II (PPC)

€235,294

SECRETARY GENERAL III (PPC)

€222,911

DEPUTY SECRETARY (PPC)

€187,578

ASSISTANT SECRETARY (PPC)

€145,283 €151,885 €159,042 €166,194

¹ There is no increase on 01 July 2022 to the salary rates for the grades of Assistant Secretary and Deputy Secretary in the civil service.



Appendix 2²

Revised paycales (Non-PPC) with effect from 1 July 2022 for General Service grades

SECRETARY GENERAL I (Non-PPC)

€237,500

SECRETARY GENERAL II (Non-PPC)

€223,529

SECRETARY GENERAL III (Non-PPC)

€211,765

DEPUTY SECRETARY (Non-PPC)

€178,199

ASSISTANT SECRETARY (Non-PPC)

€138,019 €144,292 €151,088 €157,886

² There is no increase on 01 July 2022 to the salary rates for the grades of Assistant Secretary and Deputy Secretary in the civil service.