



To: The Higher Education Authority for dissemination to the Technological Universities, all Institutes of Technology, the National University of Ireland, the Royal Irish Academy, Mary Immaculate College of Education, the National College of Art and Design and St. Angela's College

Circular 003/2022

## Application of 1<sup>st</sup> February 2022 pay adjustments

The Minister for Further and Higher Education, Research, Innovation and Science wishes to inform Higher Education Institutions of revised rates of salary and allowances for staff with effect from 1 February 2022 in accordance with the Public Service Agreement “Building Momentum” - A New Public Service Agreement 2021-2022”.

### 1. Application

1.1. The pay adjustments should be applied, as appropriate, from **1 February 2022**.

### 2. General

2.1 This circular sets out pay increases due on 1 February 2022 as provided for under the Sectoral Bargaining provisions of “Building Momentum - A New Public Service Agreement 2021-2022” (‘the Agreement’) in relation to the public service grades listed in Appendix 1 .

2.2 “Building Momentum - A New Public Service Agreement 2021-2022” provides for the equivalent of a 1% increase in annualised basic salaries to be used as a Sectoral Bargaining Fund or a general pay round increase on 1 February 2022.

2.3 This circular does not apply to those groups who are settling claims under section 2 of Building Momentum. These groups may include the Institutes of Technology Nurse and therefore the 1% pay increase under sectoral bargaining should not be applied to this grade at this time. Separate arrangements will apply in relation to these groups and further instructions will issue in due course. It is anticipated that any such separate arrangements will be made retrospective to 1 February 2022, unless there are exceptional circumstances in the settlement arrangements whereby retrospection would not be appropriate.

2.4 The adjustments should be rounded to the nearest euro on annual payscales and to the nearest cent on weekly payscales. Hourly rates should be rounded to the nearest €0.001. For the avoidance of doubt, Higher Education Institutions (HEIs) should be



clear that under Building Momentum the revised pay rates set out herein apply to all relevant staff in HEIs including hourly-paid staff.

2.5 This circular also sets out arrangements in respect of the Additional Superannuation Contribution (ASC) for the year 2022.

**3. “Building Momentum - A New Public Service Agreement 2021-2022”**

3.1. In accordance with **section 3.1.3** of the Agreement, the annualised amount of the basic salary of public servants will be increased by 1% with effect from **1 February 2022**.

3.2 Revised salary scales with effect from 1 February 2022 are attached at Appendix 1 of this Circular as follows:

- Institutes of Technology and Technological University Dublin = Page 4-25
- Tipperary Rural and Business Development Institute = Page 25-27
- Hotel and Catering College, Killybegs = Page 28-28
- Mary Immaculate College = Page 29-33
- National College of Art and Design = Page 34-36
- St. Angela’s College of Home Economics = Page 37-38

**The National University of Ireland and Royal Irish Academy are also advised that annual basic salaries are to be increased on the same basis.**

**4. Pensions**

4.1. For guidance on increasing pensions in payment as a result of the pay adjustments due on 1st February 2022, please refer to Part 4 of DPER Circular 10/2021, ‘Instruction on the pension increase policy in the public service until end 2022’.

4.2. Additional Superannuation Contributions: The ASC rates for 2022 are unchanged. Below are the current rates of ASC.

**Thresholds/Rates in 2022**

Member of a standard accrual pension scheme	Member of a fast accrual pension scheme	Member of the Single Scheme
€0 - €34,500 @ 0%	€0 - €28,750 @ 0%	€0 - €34,500 @ 0%
>€34,500 - €60,000 @ 10%	>€28,750 - €60,000 @ 10%	>€34,500 - €60,000 @ 3.33%
>€60,000 @ 10.5%	>€60,000 @ 10.5%	>€60,000 @ 3.5%



## 5. Overtime

- 5.1 Payment in respect of overtime rendered on or subsequent to **1 February 2022** by members of grades to which this circular applies should be calculated by reference to the revised pay rates with effect from **1 February 2022**.

## 6. Premium Rates of Pay

- 6.1 Premium rates of pay payable in respect of or subsequent to **1 February 2022** which are calculated as specific percentage or specified proportion of basic salary should be calculated by reference to the revised rates of pay with effect from **1 February 2022**.

## 7. Allowances

- 7.1 Allowances in the nature of pay for public servants to whom this circular applies will be increased by 1% from **1 February 2022**.
- 7.2 Allowances which are calculated as a specific percentage or specified portion of basic pay should be calculated by reference to the revised rates of pay with effect from **1 February 2022**.
- 7.3 Children's allowances, both standard and ex-gratia, remain unchanged.

## 8. Queries

- 8.1 Any queries regarding anomalies identified or other enquiries in relation to this Circular should be forwarded by email to your [ESR\\_HEI@Dfheris.gov.ie](mailto:ESR_HEI@Dfheris.gov.ie)

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Principal Officer  
External Staff Relations  
2<sup>nd</sup> March 2022



## APPENDIX 1

### ATTENDANTS IN IOTs OUTSIDE THE DUBLIN AREA INCLUDING CORK CITY (POST 1989)

(Where productivity measures under PCW have been agreed)

<b>Attendant</b>		
	<b>01/02/2022</b>	<b>New Entrants</b>
<b>On Recruitment</b>	€621.51	€567.91
<b>after 6 months</b>	€624.85	€581.20
<b>after 1½ years</b>	€627.96	€621.50
<b>after 2½ years</b>	€629.74	€624.85
<b>after 3½ years</b>	€631.59	€627.96
<b>after 4½ years</b>	€633.33	€629.74
<b>after 5½ years</b>	€635.17	€631.58
<b>after 6½ years</b>	€636.99	€633.33
<b>after 7½ years</b>	€638.87	€635.17
<b>after 8½ years</b>	€640.83	€637.00
<b>after 9½ years</b>	€642.79	€638.88
<b>after 10½ years</b>	€642.79	€640.83
<b>after 11½ years</b>	€643.52	€642.78
		€642.78
		€643.52

### ATTENDANTS IN IOTs outside the Dublin Area (including Cork City Post 1989)

#### Non-members of Superannuation Scheme

(Where productivity measures under PCW have been agreed)

<b>Attendant</b>		
	<b>01/02/2022</b>	<b>New Entrants</b>
<b>On Recruitment</b>	€620.96	€567.41
<b>after 6 months</b>	€624.32	€580.73
<b>after 1½ years</b>	€627.45	€620.96
<b>after 2½ years</b>	€629.20	€624.32
<b>after 3½ years</b>	€631.04	€627.45
<b>after 4½ years</b>	€632.86	€629.20
<b>after 5½ years</b>	€634.60	€631.04
<b>after 6½ years</b>	€636.50	€632.86
<b>after 7½ years</b>	€638.35	€634.59
<b>after 8½ years</b>	€640.29	€636.50
<b>after 9½ years</b>	€642.23	€638.35
<b>after 10½ years</b>	€644.25	€640.29
<b>after 11½ years</b>	€644.25	€642.23
		€644.25
		€644.25



**CARETAKERS IN IOTs Outside the Dublin Area Including Cork City (Post 1989)**  
**(Where productivity measures under PCW have been agreed)**

<b>Caretaker / Cleaning Supervisor</b>		
	<b>01/02/22</b>	<b>New Entrants</b>
<b>On Recruitment</b>	€637.46	€582.42
<b>after 6 months</b>	€640.80	€595.63
<b>after 1½ years</b>	€643.97	€637.46
<b>after 2½ years</b>	€643.97	€640.81
<b>after 3½ years</b>	€644.22	€643.97
<b>after 4½ years</b>	€646.03	€643.97
<b>after 5½ years</b>	€647.78	€644.22
<b>after 6½ years</b>	€649.68	€646.03
<b>after 7½ years</b>	€651.50	€647.79
<b>after 8½ years</b>	€653.40	€649.68
<b>after 9½ years</b>	€655.40	€651.50
<b>after 10½ years</b>	€657.40	€653.40
<b>after 11½ years</b>	€659.27	€655.40
		€657.40
		€659.27

**CARETAKERS IN IOTs outside the Dublin Area including Cork City (post 1989)**  
**Non - members of the Superannuation Scheme**  
**(Where productivity measures under PCW have been agreed)**

<b>Caretaker / Cleaning Supervisor</b>		
	<b>01/02/2022</b>	<b>New entrants</b>
<b>On Recruitment</b>	€636.90	€581.90
<b>after 6 months</b>	€640.26	€595.15
<b>after 1½ years</b>	€643.44	€636.90
<b>after 2½ years</b>	€643.44	€640.26
<b>after 3½ years</b>	€643.74	€643.44
<b>after 4½ years</b>	€645.50	€643.44
<b>after 5½ years</b>	€647.27	€643.74
<b>after 6½ years</b>	€649.14	€645.50
<b>after 7½ years</b>	€650.99	€647.27
<b>after 8½ years</b>	€652.88	€649.14
<b>after 9½ years</b>	€654.85	€650.99
<b>after 10½ years</b>	€656.84	€652.88
<b>after 11½ years</b>	€658.75	€654.85
		€656.84
		€658.75



**CARETAKERS IN IOTs outside the Dublin area including Cork City (post 1989)**  
**(Where productivity measures under PCW have not been agreed)**

<b>Caretaker / Cleaning Supervisor</b>	
	<b>01/02/2022</b>
<b>On Recruitment</b>	€575.89
<b>after 6 months</b>	€579.48
<b>after 1½ years</b>	€582.77
<b>after 2½ years</b>	€584.59
<b>after 3½ years</b>	€586.40
<b>after 4½ years</b>	€588.35
<b>after 5½ years</b>	€590.16
<b>after 6½ years</b>	€592.09
<b>after 7½ years</b>	€594.03
<b>after 8½ years</b>	€596.06
<b>after 9½ years</b>	€598.12
<b>after 10½ years</b>	€600.27
<b>after 11½ years</b>	€602.15

**CARETAKERS IN IOTs outside the Dublin area including Cork City (post 1989)**  
**Non-members of the Superannuation Scheme**  
**(Where productivity measures under PCW have not been agreed)**

<b>Caretaker</b>	
	<b>01/02/2022</b>
<b>On Recruitment</b>	€575.89
<b>after 6 months</b>	€579.48
<b>after 1½ years</b>	€582.77
<b>after 2½ years</b>	€584.59
<b>after 3½ years</b>	€586.40
<b>after 4½ years</b>	€588.35
<b>after 5½ years</b>	€590.16
<b>after 6½ years</b>	€592.09
<b>after 7½ years</b>	€594.03
<b>after 8½ years</b>	€596.06
<b>after 9½ years</b>	€598.12
<b>after 10½ years</b>	€600.27
<b>after 11½ years</b>	€602.15



**REVISED SALARY PAYABLE TO SENIOR CARETAKER**

**CORK IOT**

<b>Senior Caretaker</b>	
	<b>01/02/2022</b>
<b>On Recruitment</b>	€701.22
<b>after 6 months</b>	€704.91
<b>after 1½ years</b>	€708.41
<b>after 2½ years</b>	€710.33
<b>after 3½ years</b>	€712.22
<b>after 4½ years</b>	€714.24
<b>after 5½ years</b>	€716.18
<b>after 6½ years</b>	€718.31
<b>after 7½ years</b>	€720.33
<b>after 8½ years</b>	€722.44
<b>after 9½ years</b>	€724.66
<b>after 10½ years</b>	€726.89
<b>after 11½ years</b>	€728.98

**REVISED SALARY PAYABLE TO CLEANING SUPERVISOR**

**CORK IOT (PRE 1989)**

<b>Caretaker / Cleaning Supervisor</b>	
	<b>01/02/2022</b>
<b>On Recruitment</b>	€686.66
<b>after 6 months</b>	€688.95
<b>after 1½ years</b>	€691.23
<b>after 2½ years</b>	€693.54
<b>after 3½ years</b>	€695.82
<b>after 4½ years</b>	€698.09
<b>after 5½ years</b>	€700.39
<b>after 6½ years</b>	€702.68
<b>after 7½ years</b>	€704.96
<b>after 8½ years</b>	€707.25
<b>after 9½ years</b>	€709.55
<b>after 10½ years</b>	€711.84
<b>after 11½ years</b>	€714.13

<b>Full time models employed in IOTs</b>	
<b>01/02/2022</b>	<b>New entrants</b>
€ 578.38	€ 530.91
€ 584.61	€ 539.41
€ 590.75	€ 578.38
	€ 584.61
	€ 590.75



**SALARY SCALES FOR CLERICAL AND ADMINISTRATIVE STAFF  
INSTITUTES OF TECHNOLOGY**

<b>Grade VII</b>
<b>01/02/2022</b>
€ 51,854
€ 53,121
€ 54,603
€ 56,089
€ 57,578
€ 58,908
€ 60,263
€ 61,581
€ 62,892
LSI 1
€ 65,147
<b>LSI 2</b>
€ 67,411

<b>Grade VI</b>
<b>01/02/2022</b>
€ 49,532
€ 50,713
€ 52,151
€ 54,860
€ 56,477
<b>LSI 1</b>
€ 58,489
<b>LSI 2</b>
€ 60,513

<b>Grade V</b>
<b>01/02/2022</b>
€ 44,574
€ 45,976
€ 47,378
€ 48,781
€ 50,182
<b>LSI 1</b>
€ 51,815
<b>LSI 2</b>
€ 53,454

<b>Grade IV</b>
<b>01/02/2022</b>
€ 32,333
€ 34,347
€ 36,197
€ 37,817
€ 39,380
€ 41,493
€ 43,021
€ 44,574
<b>LSI 1</b>
€ 46,002
<b>LSI 2</b>
€ 47,436

<b>Grade III</b>	
<b>01/02/2022</b>	<b>New entrants</b>
€ 27,387	€ 25,353
€ 28,204	€ 26,985
€ 29,394	€ 27,387
€ 30,588	€ 28,204
€ 31,784	€ 29,394
€ 32,650	€ 30,588
€ 33,632	€ 31,784
€ 34,771	€ 32,650
€ 35,578	€ 33,632
€ 36,708	€ 34,771
€ 37,843	€ 35,578
€ 39,983	€ 36,708
€ 39,983	€ 37,843
€ 39,983	€ 39,983
	€ 39,983
	€ 39,983
<b>LSI</b>	
<b>€ 41,501</b>	€ 41,501





### Salary Scales for Senior Grades in IOTs and DIT

	<b>01/02/2022</b>
<b>IOT President Level I* - Cork, Galway/Mayo and Waterford</b>	€ 169,159
<b>IOT President Level II* - Presidents of other IOTs</b>	€ 163,943

### FORMER DUBLIN INSTITUTE OF TECHNOLOGY

	01/02/2022
<b>President*</b>	€ 204,630
<b>Directors*</b>	€ 157,627

\* Includes addition of 1/19th to allow for superannuation contribution

<b>Registrar, Secretary/Financial Controller in Cork, Waterford, Galway/Mayo, Limerick Athlone, Sligo, Dundalk and Carlow Institutes of Technology</b>
<b>01/02/2022</b>
€ 98,156
€ 101,601
€ 105,045
€ 108,492
€ 111,937
€ 115,380
€ 119,094
€ 122,565
€ 126,247

<b>Registrar, Secretary/Financial Controller in other Institutes of Technology</b>
<b>01/02/2022</b>
€ 94,584
€ 97,907
€ 101,222
€ 104,544
€ 107,868
€ 111,191
€ 114,762
€ 118,105
€ 121,655



<b>Head of Development in Cork, Waterford Galway/Mayo, Limerick, Athlone, Sligo and Dundalk Institutes of Technology</b>
<b>01/02/2022</b>
€ 98,156
€ 101,601
€ 105,045
€ 108,492
€ 111,937
€ 115,380
€ 119,094
€ 122,565
€ 126,247

<b>Head of Development in other Institutes of Technology</b>
<b>01/02/2022</b>
€ 94,584
€ 97,907
€ 101,222
€ 104,544
€ 107,868
€ 111,191
€ 114,762
€ 118,105
€ 121,655

**Revised salary scales for Management Grades in Institutes of Technology (Excluding former DIT)**

<b>Senior Management Grades (formerly A.P. related)</b>
<b>01/02/2022</b>
€ 76,238
€ 78,912
€ 81,586
€ 84,264
€ 86,944
€ 89,616
€ 92,499
€ 95,195
€ 98,053



<b>Maintenance Supervisor</b>
<b>Cork Institute of Technology</b>
<b>01/02/2022</b>
€ 46,114
€ 46,629
€ 46,876
€ 47,151
€ 47,403
€ 47,541
€ 47,668
€ 47,804
€ 47,934
€ 48,147
€ 48,310
€ 48,705



### CRAFTSMEN IN FORMER DIT/IOT

Where agreement was reached on productivity re special £6.81 Craftsmen Analogue award under PCW

Craftsman	01/02/2022	New entrants
On Recruitment	€705.78	€644.31
after 6 months	€710.95	€665.41
after 1½ years	€716.11	€705.78
after 2½ years	€721.28	€710.95
after 3½ years	€726.43	€716.11
after 4½ years	€731.60	€721.28
after 5½ years	€736.74	€726.43
after 6½ years	€741.91	€731.60
after 7½ years	€747.07	€736.74
after 8½ years		€741.91
after 9½ years		€747.07
after 10½ years		

FOREMAN CRAFTSMAN IN DIT/IOT -- Where agreement was reached on productivity re special £6.81 (£8.17 Foreman) Craftsmen Analogue award under PCW

Foreman Craftsman	01/02/2022
On Recruitment	€837.79
after 6 months	€847.64
after 1½ years	€852.41
after 2½ years	€857.67
after 3½ years	€862.51
after 4½ years	€865.17
after 5½ years	€867.62
after 6½ years	€870.13
after 7½ years	€872.72
after 8½ years	€876.73
after 9½ years	€879.88
after 10½ years	€887.42



### ASSISTANT FOREMAN CRAFTSMAN IN IOT

Assistant Foreman Craftsman in I.O.T- Red circled specifically in relation to named members of staff in Sligo, Letterkenny and Cork

Foreman Craftsman	01/02/2022
On Recruitment	€831.39
after 6 months	€840.58
after 1½ years	€845.06
after 2½ years	€849.97
after 3½ years	€854.55
after 4½ years	€857.02
after 5½ years	€859.33
after 6½ years	€861.74
after 7½ years	€864.14
after 8½ years	€867.90
after 9½ years	€870.81
after 10½ years	€877.86

CRAFTSMEN IN FORMER DIT / IOTs – Where agreement was reached on productivity re £18.87 per week Craftsman Analogue award under Clause 2(iii) of PCW (effective 1/7/97)

Craftsman	01/02/2022	New entrants 01/02/2022
On Recruitment	€744.05	€672.66
after 6 months	€749.23	€693.60
after 1½ years	€754.40	€744.05
after 2½ years	€759.56	€749.23
after 3½ years	€764.72	€754.40
after 4½ years	€769.89	€759.56
after 5½ years	€775.07	€764.72
after 6½ years	€780.22	€769.89
after 7½ years	€785.39	€775.07
after 8½ years		€780.22
after 9½ years		€785.39
after 10½ years		



**FOREMAN CRAFTSMEN IN DIT/IOTs -- Where agreement was reached on productivity on special £18.87 (£22.64 - Foreman) Craftsman's Analogue award under the PCW**

<b>Foreman Craftsman</b>	<b>01/02/2022</b>
<b>On Recruitment</b>	€883.75
<b>after 6 months</b>	€893.60
<b>after 1½ years</b>	€898.32
<b>after 2½ years</b>	€903.60
<b>after 3½ years</b>	€908.48
<b>after 4½ years</b>	€911.09
<b>after 5½ years</b>	€913.52
<b>after 6½ years</b>	€916.10
<b>after 7½ years</b>	€918.59
<b>after 8½ years</b>	€922.65
<b>after 9½ years</b>	€925.85
<b>after 10½ years</b>	€933.40

**Dublin Institute of Technology**

**HIGHER ORDER ATTENDANT (INSTITUTE OF TECHNOLOGY) SCALE**

<b>HIGHER ORDER ATTENDANT</b>	
<b>01/02/2022</b>	<b>New entrants</b>
€ 540.54	€ 489.54
€ 540.86	€ 515.39
€ 551.12	€ 540.54
€ 566.95	€ 540.86
€ 586.60	€ 551.13
€ 620.92	€ 566.95
€ 644.12	€ 586.60
€ 645.42	€ 620.92
€ 647.28	€ 644.13
€ 648.97	€ 645.41
€ 650.69	€ 647.28
€ 652.66	€ 648.97
€ 654.51	€ 650.69
€ 656.25	€ 652.66
€ 658.14	€ 654.50
€ 660.15	€ 656.24
€ 662.72	€ 658.14
€ 665.19	€ 660.16
€ 667.73	€ 662.72
	€ 665.18
	€ 667.73



## New Structure - Technicians in DIT and Institutes of Technology

Scales for Technicians represented by SIPTU who did not receive 2½% increase w.e.f.  
01/09/08

<b>Technician Grade</b>	
<b>01/02/2022</b>	<b>New entrants</b>
€34,950	€32,081
€35,578	€33,555
€36,566	€34,950
€37,583	€35,578
€38,630	€36,566
€39,623	€37,583
€41,979	€38,630
	€39,623
	€41,979
€44,477	€44,477
<b>Max</b>	
€46,294	€46,294

<b>Technical Officer Scale A</b>
<b>01/02/2022</b>
€37,232
€38,271
€39,252
€41,580
€44,100
€45,906
€47,788
€49,633
€51,492
€53,858
€55,741
€57,779
€59,818
€61,805
<b>LSI - payable after three years service on the maximum of the scale</b>
€63,104
Scale A applies to those who opted not to join 1977 Superannuation Scheme

<b>Technical Officer Scale B</b>
<b>01/02/2022</b>
€37,583
€38,630
€39,623
€41,979
€44,477
€46,294
€48,185
€50,060
€51,941
€54,326
€56,226
€58,286
€60,343
€62,354
<b>LSI - payable after three years service on the maximum of the scale</b>
€63,664
Scale B applies to those who have joined 1977 Superannuation Scheme



<b>Senior Technical Officer Grade Scale A</b>
<b>01/02/2022</b>
€57,779
€59,818
€61,805
€63,104
€64,328
€65,577
€66,850
€68,150
€69,475

<b>Senior Technical Officer Grade Scale B</b>
<b>01/02/2022</b>
€58,286
€60,343
€62,354
€63,664
€64,898
€66,159
€67,445
€68,756
€70,093





**NEW STRUCTURE - TECHNICIANS IN DIT AND INSTITUTES OF TECHNOLOGY**

**(Scales incorporating 2½% increase for Technicians represented by UNITE with effect from 1/9/2012)**

<b>Technician Grade</b>	
<b>01/02/2022</b>	<b>New entrants</b>
€ 35,446	€ 32,523
€ 36,429	€ 34,186
€ 37,440	€ 35,446
€ 38,484	€ 36,429
€ 39,556	€ 37,440
€ 40,574	€ 38,484
€ 42,989	€ 39,556
	€ 40,574
	€ 42,989
€ 45,550	€ 45,550
<b>Max</b>	
€ 47,412	€ 47,412

<b>Senior Technical Officer Grade Scale A</b>
<b>01/02/2022</b>
€ 59,196
€ 61,286
€ 63,323
€ 64,655
€ 65,909
€ 67,189
€ 68,495
€ 69,827
€ 71,185

<b>Senior Technical Officer Grade Scale B</b>
<b>01/02/2022</b>
€ 59,716
€ 61,825
€ 63,886
€ 65,228
€ 66,494
€ 67,786
€ 69,104
€ 70,448
€ 70,738



Technical Officer Scale A
01/02/2022
€ 38,124
€ 39,188
€ 40,194
€ 42,580
€ 45,164
€ 47,014
€ 48,943
€ 50,834
€ 52,752
€ 55,177
€ 57,107
€ 59,196
€ 61,286
€ 63,323
<b>LSI - payable after three years service on the maximum of the scale</b>
€ 64,655
Scale A applies to those who opted not to join 1977 Superannuation Scheme

Technical Officer Scale B
01/02/2022
€ 38,484
€ 39,556
€ 40,574
€ 42,989
€ 45,550
€ 47,412
€ 49,351
€ 51,275
€ 53,213
€ 55,657
€ 57,605
€ 59,716
€ 61,825
€ 63,886
<b>LSI - payable after three years service on the maximum of the scale</b>
€ 65,228
Scale A applies to those who opted not to join 1977 Superannuation Scheme



### CRAFT ASSISTANT WATERFORD IOT

<b>Craft Assistant Waterford IOT Scale A</b>
<b>01/02/2022</b>
€ 44,371
€ 45,552
€ 46,807
€ 49,765
€ 51,672
€ 53,791
€ 55,964
<b>LSI - payable after three years service on the maximum of the scale</b>
€ 57,309
Scale A applies to those who opted not to join 1977 Superannuation Scheme

<b>Craft Assistant Waterford IOT Scale B</b>
<b>01/02/2022</b>
€ 44,750
€ 45,938
€ 47,198
€ 50,191
€ 52,127
€ 54,261
€ 56,456
<b>LSI - payable after three years service on the maximum of the scale</b>
€ 57,811
Scale B applies to those who have joined 1977 Superannuation Scheme

<b>College Librarian</b>
<b>01/02/2022</b>
€76,238
€78,912
€81,586
€84,264
€86,944
€89,616
€92,499
€95,195
€98,053

<b>Careers Officer, Institutes of Technology</b>
<b>01/02/2022</b>
€51,708
€53,125
€54,527
€55,946
€57,362
€58,781
€60,198
€61,615
€63,031
€64,450
€65,867
€67,285
€68,151



**Technical Assistants IOTs (formerly Higher Order Attendants)**

<b>Technical Assistant I</b>
<b>01/02/2022</b>
€36,745
€37,065
€37,386
€37,707
€38,028

<b>Technical Assistant II</b>
<b>01/02/2022</b>
€38,630
€39,623
€41,979
€43,048



COLLEGE OF CATERING, CATHAL BRUGHA STREET

Cafeteria Staff

House Keeper Cafeteria Supervisor
<b>01/02/2022</b>
€39,380
€41,493
€43,021
€44,574
<b>LSI 1</b>
€46,001
<b>LSI 2</b>
€47,436

Assistant Cafeteria Supervisor	
01/02/2022	New entrants
€36,197	€33,209
€37,817	€34,896
€39,380	€36,196
€41,493	€37,817
€43,021	€39,380
	€41,493
	€43,021

Storekeeper	
01/02/2022	New entrants
€39,380	€35,599
€41,493	€38,189
€43,021	€39,379
€44,574	€41,493
€46,002	€43,021
€47,436	€44,574
	€46,002
	€47,436



## INSTITUTES OF TECHNOLOGY & DIT

### DUBLIN ZONE GENERAL OPERATIVE PCW AGREEMENT

#### Non-members of contributory pension scheme

General Operative inclusive of  
analogue Award

to: DIT/ DLIADT/IT Tallaght/IT  
Blanchardstown

### DUBLIN ZONE GENERAL OPERATIVE PCW AGREEMENT

#### Members of contributory pension scheme

General Operative inclusive of  
analogue Award

to: DIT/ DLIADT/IT Tallaght/IT  
Blanchardstown

GENERAL OPERATIVE	
01/02/2022	New entrants 01/02/2022
€ 609.17	€ 551.31
€ 613.82	€ 565.22
€ 615.73	€ 609.16
€ 617.54	€ 613.82
€ 619.38	€ 615.73
€ 621.37	€ 617.54
€ 621.37	€ 619.38
€ 621.37	€ 621.37
€ 621.37	€ 621.37
€ 623.04	€ 621.37
€ 625.62	€ 621.37
€ 628.13	€ 623.04
€ 630.69	€ 625.62
	€ 628.14
	€ 630.69

GENERAL OPERATIVE	
01/02/2022	New entrants 01/02/2022
€ 609.72	€ 551.80
€ 614.38	€ 565.71
€ 616.29	€ 609.72
€ 618.17	€ 614.38
€ 619.92	€ 616.29
€ 619.92	€ 618.17
€ 619.92	€ 619.92
€ 619.92	€ 619.92
€ 621.53	€ 619.92
€ 623.52	€ 619.92
€ 626.13	€ 621.53
€ 628.66	€ 623.52
€ 631.19	€ 626.13
	€ 628.66
	€ 631.19



### Former Dublin Institute of Technology Personnel

<b>NIGHTWATCHMAN (G.O. RELATED)</b>	
<b>01/02/2022</b>	<b>New entrants 01/02/2022</b>
€ 616.29	€ 557.72
€ 618.12	€ 569.60
€ 619.92	€ 616.29
€ 619.92	€ 618.12
€ 619.92	€ 619.93
€ 619.92	€ 619.93
€ 621.54	€ 619.93
€ 623.53	€ 619.93
€ 626.14	€ 621.54
€ 628.66	€ 623.54
€ 631.19	€ 626.14
€ 633.74	€ 628.67
€ 636.28	€ 631.20
	€ 633.74
	€ 636.28

<b>STOREMAN/STOREKEEPER (G.O. RELATED)</b>	
<b>01/02/2022</b>	<b>New entrants 01/02/2022</b>
€ 624.25	€ 570.41
€ 642.04	€ 603.54
€ 651.94	€ 624.25
€ 663.70	€ 642.04
€ 668.95	€ 651.94
€ 680.70	€ 663.71
€ 692.31	€ 668.95
	€ 680.70
	€ 692.31



DUBLIN INSTITUTE OF TECHNOLOGY PERSONNEL

COOKS	
01/02/2022	New entrants
€ 592.56	€ 536.34
€ 597.54	€ 556.64
€ 602.56	€ 592.56
€ 607.51	€ 597.54
€ 612.62	€ 602.56
€ 617.63	€ 607.51
€ 617.63	€ 612.62
€ 621.57	€ 617.63
€ 626.50	€ 617.63
	€ 621.57
	€ 626.50

TRUCK DRIVER (G.O. RELATED)	
01/02/2022	New entrants 01/02/2022
€ 596.79	€ 540.15
€ 601.32	€ 554.05
€ 603.37	€ 596.79
€ 604.93	€ 601.32
€ 606.80	€ 603.37
€ 608.88	€ 604.93
€ 610.80	€ 606.80
€ 612.96	€ 608.88
€ 614.70	€ 610.80
€ 616.80	€ 612.96
€ 619.36	€ 614.70
€ 619.36	€ 616.80
€ 619.36	€ 619.36
	€ 619.36
	€ 619.36

Laboratory Assistants Former DIT	
Lab Assistant 1	Lab Assistant 2
01/02/2022	01/02/2022
€36,745	€38,630
€37,065	€39,623
€37,386	€41,979
€37,707	€43,048
€38,028	

FORMER DIT Library Staff
Faculty Librarian
01/02/2022
€58,975
€61,691
€71,159
€73,638
€76,144
€78,661
€81,191
€83,702
€86,212
€88,734
€91,249

Senior Librarian
01/02/2022
€80,246
€82,979
€85,700
€88,439
€91,163
€93,885
€96,621
€99,341





## REVISED SALARY SCALES FOR OFFICER GRADES IN D.I.T.

<b>Principal Officer</b>
<b>01/02/2022</b>
€ 88,913
€ 92,375
€ 95,835
€ 99,295
€ 102,757
<b>LSI 1</b>
€ 105,983
<b>LSI 2</b>
€ 109,324

<b>Assistant Principal Officer</b>
<b>01/02/2022</b>
€ 76,238
€ 78,912
€ 81,586
€ 84,264
€ 86,944
€ 89,616
€ 92,499
€ 95,195
€ 98,053

## TIPPERARY RURAL AND BUSINESS DEVELOPMENT INSTITUTE

<b>Chief Executive</b>
<b>01/02/2022</b>
€111,908
€115,685
€119,444
€123,927
€128,337
€132,041
€135,743



<b>Grade IV Administration</b>
<b>01/02/2022</b>
€32,333
€34,347
€36,196
€37,816
€39,380
€41,493
€43,021
€44,574
<b>1st Long Service Increment</b>
€46,001
<b>2nd Long Service Increment</b>
€47,436

<b>Grade III Administration</b>	
<b>01/02/2022</b>	<b>New Entrants</b>
€27,387	€25,353
€28,204	€26,985
€29,394	€27,387
€30,588	€28,204
€31,784	€29,394
€32,649	€30,588
€33,632	€31,784
€34,770	€32,649
€35,578	€33,632
€36,708	€34,770
€37,844	€35,578
€39,983	€36,708
	€37,844
	€39,983
<b>Long Service Increment</b>	
€41,501	€41,501

<b>Knowledge Resource Centre Manager Client Services Manager Finance Officer Computer Services Manager</b>
<b>01/02/2022</b>
€76,238
€78,912
€81,586
€84,264
€86,944
€89,616
€92,499
€95,195
€98,053

<b>Technician</b>	
<b>01/02/2022</b>	<b>New Entrants</b>
€37,480	€34,213
€38,524	€35,276
€39,517	€37,480
€41,865	€38,524
€44,353	€39,517
€46,166	€41,865
€47,933	€44,353
€49,569	€46,166
€51,200	€47,933
€53,046	€49,569
€54,830	€51,200
€56,654	€53,046
€58,456	€54,830
€60,322	€56,654
	€58,456
	€60,322
<b>LSI Payable after 3 years on max of scale</b>	
€61,488	€61,488



Caretaker	01/02/2022	New Entrants 01/02/2022
<b>On recruitment</b>	€637.46	€582.42
<b>after 6 months</b>	€640.80	€595.63
<b>after 1½ years</b>	€643.97	€637.46
<b>after 2½ years</b>	€643.97	€640.80
<b>after 3½ years</b>	€644.22	€643.97
<b>after 4½ years</b>	€646.03	€643.97
<b>after 5½ years</b>	€647.78	€644.22
<b>after 6½ years</b>	€649.68	€646.03
<b>after 7½ years</b>	€651.50	€647.78
<b>after 8½ years</b>	€653.39	€649.68
<b>after 9½ years</b>	€655.39	€651.50
<b>after 10½ years</b>	€657.39	€653.39
<b>after 11½ years</b>	€659.27	€655.39
		€657.39
		€659.27

<b>Placement Administrator</b>
<b>01/02/2022</b>
€44,574
€45,976
€47,378
€48,781
€50,183
<b>1st Long Service Increment</b>
€51,815
<b>2nd Long Service Increment</b>
€53,454

<b>Project Accountant - Grade VII</b>
<b>01/02/2022</b>
€51,853
€53,121
€54,603
€56,089
€57,578
€58,908
€60,263
€61,581
€62,893
<b>1st Long Service Increment</b>
€65,147
<b>2nd Long Service Increment</b>
€67,410



**HOTEL & CATERING COLLEGE, KILLYBEGS, CO.DONEGAL.**

<b>Supervisors</b>	
<b>01/02/2022</b>	<b>New entrants</b>
€626.15	€572.12
<b>After two years service on point 1</b>	
	€626.15

<b>Production Chef/Co-ordinator</b>	
<b>01/02/2022</b>	<b>New entrants 01/02/2022</b>
€39,763	€35,944
€41,482	€38,280
€43,235	€39,763
€44,623	€41,482
€46,021	€43,235
€47,424	€44,623
€48,825	€46,021
€50,218	€47,424
	€48,825
	€50,218

<b>Technicians</b>	
<b>01/02/2022</b>	<b>New entrants</b>
€36,388	€33,384
€37,745	€35,213
€38,960	€36,388
€40,148	€37,745
€42,357	€38,960
€43,883	€40,148
€45,381	€42,357
€46,920	€43,883
€48,454	€45,381
€50,184	€46,920
€51,852	€48,454
€53,577	€50,184
€55,278	€51,852
€57,033	€53,577
	€55,278
	€57,033
<b>LSI - payable after three years service on the maximum of the scale</b>	
€58,139	€58,139
Scale A applies to those who opted not to join 1977 Superannuation Scheme	

<b>Technicians Scale B</b>	
<b>01/02/2022</b>	<b>New entrants</b>
€36,732	€33,532
€38,103	€35,547
€39,332	€36,732
€40,529	€38,103
€42,720	€39,332
€44,256	€40,529
€45,758	€42,720
€47,321	€44,256
€48,874	€45,758
€50,610	€47,321
€52,307	€48,874
€54,046	€50,610
€55,760	€52,307
€57,541	€54,046
	€55,760
	€57,541
LSI - payable after three years' service on the maximum of the scale	
€58,649	€58,649



**MARY IMMACULATE COLLEGE OF EDUCATION**

<b>President</b>
<b>01/02/2022</b>
€156,953

<b>Registrar and Bursar</b>
<b>01/02/2022</b>
€103,082
€106,443
€109,773
€113,100
€116,436
€119,766
€123,094

<b>Head of Education Department</b>
<b>01/02/2022</b>
€97,915
€101,109
€104,271
€107,427
€110,600
€113,761
€116,923

<b>Senior Lecturer 9</b>
<b>01/02/2022</b>
€74,029
€76,967
€79,913
€82,869
€85,795
€88,750
€91,695
€94,640
€97,580

<b>Librarian</b>
<b>01/02/2022</b>
€74,029
€76,967
€79,913
€82,869
€85,795
€88,750
€91,695

<b>Lecturer</b>
<b>01/02/2022</b>
€55,250
€65,066
€68,548
€70,943
€74,444
€77,983
€81,505
€85,026
€88,547

<b>Assistant Lecturer</b>	
<b>01/02/2022</b>	<b>New Entrants</b>
€51,272	€46,299
€54,551	€49,221
€57,921	€51,272
€63,505	€54,550
€70,754	€57,921
€73,901	€63,505
€77,077	€70,754
€80,270	€73,820
€83,440	€76,876
	€79,949
	€83,000



Assistant Librarian	
01/02/2022	New Entrants
€48,941	€44,204
€50,868	€46,814
€52,830	€48,941
€54,773	€50,868
€56,822	€52,830
€58,783	€54,773
	€56,822
	€58,783

Library Assistant	
01/02/2022	New Entrants
€27,387	€25,353
€28,204	€26,985
€29,394	€27,387
€30,589	€28,204
€31,784	€29,394
€32,649	€30,589
€33,632	€31,784
€34,771	€32,649
€35,577	€33,632
€36,708	€34,771
€37,844	€35,577
€39,982	€36,708
	€37,844
	€39,982
<b>LSI</b>	
€41,501	€41,501

Senior Library Assistant
01/02/2022
€32,333
€34,349
€36,196
€37,817
€39,380
€41,493
€43,022
€44,568
<b>1st LSI</b>
€46,001
<b>2nd LSI</b>
€47,436

Executive Officer			
01/02/2022	01/02/2022 Grossed up scale	New entrants 01/02/2022	New entrants 01/02/2022 Grossed up scale
€31,193	€32,429	€28,233	€29,633
€33,083	€34,531	€30,226	€31,698
€34,822	€36,527	€31,193	€32,429
€36,517	€38,315	€33,083	€34,531
€38,160	€40,044	€34,822	€36,527
€39,797	€41,768	€36,517	€38,315
€41,400	€43,454	€38,160	€40,044
€43,019	€45,159	€39,797	€41,768
€44,596	€46,818	€41,400	€43,454
€46,219	€48,525	€43,019	€45,159
€47,296	€49,658	€44,596	€46,818
		€46,219	€48,525
		€47,296	€49,658
<b>Long Service Increment - after 3 yrs on max</b>			
Personal Points			
€48,820	€51,271	€48,820	€51,271
<b>Serving staff on max for less than 6 years (1)</b>			
€48,820	€51,271	€48,820	€51,271
<b>Serving staff on max for 6 years or more (2)</b>			
<b>€50,349</b>	€52,893	€50,349	€52,893



<b>Higher Executive Officer</b>	
<b>01/02/2022</b>	<b>Grossed up scale</b>
€48,425	€50,849
€49,822	€52,334
€51,220	€53,818
€52,631	€55,301
€54,041	€56,786
€55,453	€58,271
€56,863	€59,755
<b>Long Service Increment - after 3 yrs on max</b>	
Personal Points	
€58,896	€61,899
<b>Serving staff on max for less than 6 years (1)</b>	
€58,896	€61,899
<b>Serving staff on max for 6 years or more (2)</b>	
€60,927	€64,037

<b>Staff Officer</b>
<b>01/02/2022</b>
€36,937
€38,445
€39,803
€41,025
€42,253
€43,490
€44,731
€45,922
<b>LSI 1</b>
€47,052
<b>LSI 2</b>
€48,522

<b>Clerical Officer</b>			
<b>01/02/2022</b>	<b>01/02/2022 Grossed up scale</b>	<b>New entrants 01/02/2022</b>	<b>New entrants 01/02/2022 Grossed up scale</b>
€499.89	€524.60	€462.79	€485.55
€521.77	€540.03	€492.34	€516.68
€536.16	€562.79	€499.89	€524.60
€557.77	€585.53	€521.77	€540.03
€579.38	€608.26	€536.16	€562.79
€601.02	€624.81	€557.77	€585.53
€616.49	€643.53	€579.38	€608.26
€637.45	€665.32	€601.02	€624.81
€655.09	€680.64	€616.49	€643.53
€669.38	€702.20	€637.45	€665.32
€689.74	€723.64	€655.09	€680.64
€721.44	€757.06	€669.38	€702.20
		€689.74	€723.64
		€721.44	€757.06
<b>L.S.I. 1</b>			
€746.44	€783.32	€746.44	€783.32
<b>L.S.I. 2</b>			
<b>€757.91</b>	€795.38	€757.91	€795.38



<b>Senior Technical Officer</b>	
<b>01/02/2022</b>	
€50,737	
€52,868	
€55,121	
€57,441	
€59,839	
<b>LSI</b>	
€61,086	

<b>General Operatives &amp; Cleaner Grades</b>	<b>01/02/2022</b>	<b>New entrants 01/02/2022</b>
<b>On Recruitment</b>	€618.71	€559.88
<b>After 0.5 Years</b>	€618.71	€573.11
<b>After 1.5 Years</b>	€619.14	€618.71
<b>After 2.5 Years</b>	€620.90	€618.71
<b>After 3.5 Years</b>	€622.83	€619.14
<b>After 4.5 Years</b>	€624.55	€620.90
<b>After 5.5 Years</b>	€626.29	€622.83
<b>After 6.5 Years</b>	€628.10	€624.55
<b>After 7.5 Years</b>	€629.95	€626.29
<b>After 8.5 Years</b>	€631.89	€628.10
<b>After 9.5 Years</b>	€633.76	€629.95
<b>After 10.5 Years</b>	€635.75	€631.89
<b>After 11.5 Years</b>	€637.65	€633.76
		€635.75
		€637.65

<b>Buildings Maintenance Manager</b>	
<b>01/02/2022</b>	<b>New entrants 01/02/2022</b>
€51,853	€46,819
€53,121	€49,270
€54,603	€51,853
€56,089	€53,121
€57,578	€54,603
€58,903	€56,089
€60,263	€57,578
€61,581	€58,903
€62,893	€60,263
	€61,581
	€62,893
<b>LSI 1</b>	
€65,147	€65,147
<b>LSI 2</b>	
€67,410	€67,410

<b>Analyst Programmer 1</b>	
<b>01/02/2022</b>	<b>New entrants 01/02/2022</b>
€40,772	€36,852
€42,116	€39,295
€43,486	€40,772
€44,856	€42,116
€46,227	€43,486
€47,594	€44,856
€49,859	€46,227
€51,775	€47,594
	€49,859
	€51,775





<b>Analyst Programmer 2</b>
<b>01/02/2022</b>
€47,770
€49,215
€50,654
€52,076
€53,514
€54,938
€57,304
€59,466
€61,685

<b>Analyst Programmer 3</b>
<b>01/02/2022</b>
€56,678
€66,752
€70,330
€72,806
€76,435
€80,063
€83,680
€87,294
€90,910

<b>Assistant Principal Officer</b>
<b>01/02/2022</b>
€70,399
€72,991
€75,620
€78,258
€80,891
€82,409
<b>LSI 1</b>
€85,067
<b>LSI 2</b>
€87,734

<b>Chief Technical Officer</b>
<b>01/02/2022</b>
€ 76,238
€ 78,912
€ 81,586
€ 84,264
€ 86,944
€ 89,616
€ 92,499
€ 95,195
€ 98,053

<b>Senior Executive Officer in the President's Office</b>
<b>01/02/2022</b>
€51,853
€53,121
€54,603
€56,089
€57,578
€58,908
€60,263
€61,581
€62,893
<b>LSI 1</b>
€65,147
<b>LSI 2</b>
€67,410

<b>Tradesperson</b>	<b>01/02/2022</b>
<b>On recruitment</b>	€744.11
<b>after 0.5 years</b>	€749.25
<b>after 1.5 years</b>	€754.41
<b>after 2.5 years</b>	€759.58
<b>after 3.5 years</b>	€764.73
<b>after 4.5 years</b>	€769.90
<b>after 5.5 years</b>	€775.07
<b>after 6.5 years</b>	€780.24
<b>after 7.5 years</b>	€785.40



**NATIONAL COLLEGE  
OF ART AND DESIGN**

<b>Director</b>
<b>01/02/2022</b>
€157,593

<b>Head of Faculty</b>
<b>01/02/2022</b>
€97,917
€101,109
€104,271
€107,427
€110,600
€113,761
€116,923

<b>Lecturer</b>
<b>01/02/2022</b>
€55,250
€65,066
€68,548
€70,943
€74,444
€77,983
€81,505
€85,026
€88,547

<b>Grade VI</b>
<b>01/02/2022</b>
€49,531
€50,713
€52,151
€54,859
€56,477
<b>LSI 1</b>
€58,489
<b>LSI 2</b>
€60,513

<b>Head of Department</b>
<b>01/02/2022</b>
€74,030
€76,967
€79,914
€82,869
€85,795
€88,750
€91,696
€94,640
€97,580

<b>Assistant Lecturer</b>	
<b>01/02/2022</b>	<b>New entrants</b>
€45,949	€41,512
€47,742	€43,948
€49,572	€45,949
€51,027	€47,742
€52,514	€49,572
€53,988	€51,027
€55,473	€52,514
€56,941	€53,988
	€55,473
	€56,941

<b>Grade V (Senior Clerk)</b>
<b>01/02/2022</b>
€44,574
€45,976
€47,378
€48,781
€50,183
<b>LSI 1</b>
€51,815
<b>LSI 2</b>
€53,454

<b>Finance Officer</b>
<b>01/02/2022</b>
€61,973
€64,826
€74,855
€77,490
€80,133
€82,785
€85,439
€88,084
€90,722
€93,373
€96,027

<b>Grade VII</b>
<b>01/02/2022</b>
€51,853
€53,121
€54,603
€56,089
€57,578
€58,908
€60,263
€61,581
€62,893
€65,147
€67,410

<b>Grade IV</b>
<b>01/02/2022</b>
€32,333
€34,347
€36,196
€37,816
€39,380
€41,493
€43,021
€44,574
<b>LSI 1</b>
€46,001
<b>LSI 2</b>
€47,436



<b>Grade III (Clerical Officer)</b>	
<b>01/02/2022</b>	<b>New entrants</b>
€27,387	€25,353
€28,204	€26,985
€29,394	€27,387
€30,588	€28,204
€31,784	€29,394
€32,649	€30,588
€33,632	€31,784
€34,770	€32,649
€35,578	€33,632
€36,708	€34,770
€37,844	€35,578
€39,983	€36,708
€39,983	€37,844
	€39,983
	€39,983
<b>LSI</b>	
<b>€41,501</b>	<b>€41,501</b>

<b>Senior Library Assistant</b>
<b>01/02/2022</b>
€32,333
€34,347
€36,196
€37,816
€39,380
€41,493
€43,021
€44,574

<b>Building Officer</b>	
<b>01/02/2022</b>	<b>New entrants</b>
€49,531	€44,736
€50,713	€47,460
€52,151	€49,531
€54,859	€50,713
€56,477	€52,151
	€54,859
	€56,477
<b>LSI 1</b>	
€58,489	€58,489
<b>LSI 2</b>	
€60,513	€60,513

<b>Head Attendant (Grossing up to be applied in College to take account of pension contributions)</b>
<b>01/02/2022</b>
€32,249
€32,441
€32,960
€33,657
€34,058
€34,515
€34,759
€35,099
LSI 1
€36,121
<b>LSI 2</b>
€37,423

<b>Grade II (Clerk Typist)</b>	
<b>01/02/2022</b>	<b>New entrants</b>
€27,387	€25,353
€28,204	€26,985
€29,394	€27,387
€30,588	€28,204
€31,784	€29,394
€32,649	€30,588
€33,632	€31,784
€34,770	€32,649
€35,578	€33,632
€36,708	€34,770
€37,844	€35,578
	€36,708
	€37,844
<b>€39,983</b>	<b>€39,983</b>

<b>General Operative</b>	
<b>01/02/2022</b>	<b>New entrants</b>
€610.73	€552.70
€615.36	€566.58
€617.26	€610.73
€619.08	€615.36
€620.91	€617.26
€620.91	€619.08
€620.91	€620.91
€620.91	€620.91
€622.51	€620.91
€624.47	€620.91
<b>€627.05</b>	€622.51
<b>€629.66</b>	€624.47
<b>€632.15</b>	€627.05
	€629.66
	€632.15

<b>Senior Attendant (Grossing up to be applied in College to take account of pension contributions)</b>
<b>01/02/2022</b>
€567.07
€577.39
€591.76
€603.68
€615.67
€621.45
€633.07
<b>LSI 1</b>
€648.84
<b>LSI 2</b>
€665.94



<b>Attendant (Grossing up to be applied in College to take account of pension contributions)</b>	
<b>01/02/2022</b>	<b>New Entrants 01/02/2022</b>
€484.78	€484.78
€484.78	€484.78
€484.78	€484.78
€505.54	€484.78
€522.52	€484.78
€539.48	€505.54
€546.35	€522.52
€563.08	€539.48
€589.38	€546.35
€596.55	€563.08
	€589.38
	€596.55
<b>LSI 1</b>	
€614.40	€614.40
<b>LSI 2</b>	
€630.71	€630.71

<b>Technical Officer</b>	
<b>01/10/201</b>	<b>New Entrants 01/02/2022</b>
€43,745	€39,528
€45,536	€41,971
€47,381	€43,745
€49,285	€45,536
€51,171	€47,381
	€49,285
	€51,171

<b>Senior Technical Officer 01/02/2022</b>	
€53,989	
€55,932	
€57,965	
€60,041	
€62,161	
<b>LSI</b>	
€63,459	

<b>Assistant Librarian 01/02/2022</b>	
<b>(scale on a personal to holder basis)</b>	
€61,975	

<b>Head of HR</b>			
<b>01/02/2022</b>	<b>01/02/2022 Higher</b>	<b>01/02/2022 PPC</b>	<b>01/02/2022 PPC Higher</b>
€86,455	€92,833	€90,862	€97,583
€90,003	€96,550	€94,603	€101,489
€93,532	€100,281	€98,314	€105,415
€97,089	€103,999	€102,023	€109,330
€100,085	€107,173	€105,210	€112,673
<b>LSI 1</b>			
€103,194	€110,521	€108,481	€116,190
<b>LSI 2</b>			
€106,296	€113,862	€111,749	€119,710



**ST. ANGELA'S COLLEGE OF EDUCATION FOR HOME ECONOMICS**

<b>Librarian</b>
<b>01/02/2022</b>
€46,895
€48,748
€50,600
€52,462
€54,418
€56,289

<b>Library Assistant</b>	
<b>01/02/2022</b>	<b>New Entrants</b>
€25,379	€24,248
€26,558	€25,124
€27,739	€25,379
€28,519	€26,558
€29,682	€27,739
€30,837	€28,519
€32,001	€29,682
€32,828	€30,837
€33,789	€32,001
€34,902	€32,828
€35,674	€33,789
€36,776	€34,902
€37,879	€35,674
€38,981	€36,776
	€37,879
	€38,981

<b>Bursar</b>
<b>01/02/2022</b>
€48,425
€49,822
€51,220
€52,631
€54,041
€55,453
€56,863
<b>after 3 years satisfactory service at the maximum</b>
€58,896
<b>after 6 years satisfactory service at the maximum</b>
€60,927

<b>Catering Supervisor</b>
<b>01/02/2022</b>
€35,578
€36,708
€37,844
<b>Maximum</b>
€39,983
<b>LSI after 3 years satisfactory service at max.</b>
€41,501

<b>Secretary to President</b>	
<b>01/02/2022</b>	<b>New Entrants</b>
€34,531	€31,698
€36,527	€33,511
€38,315	€34,531
€40,044	€36,527
€41,768	€38,315
€43,454	€40,044
€45,159	€41,768
€46,818	€43,454
€48,525	€45,159
€49,658	€46,818
	€48,525
	€49,658
<b>LSI (After 3 years on maximum)</b>	
€51,271	€51,271
<b>LSI (After 6 years on maximum)</b>	
€52,893	€52,893

<b>Technical Officer</b>	
<b>01/02/2022</b>	<b>New Entrants</b>
€41,098	€37,145
€44,011	€39,767
€46,056	€41,098
€48,095	€44,011
€50,316	€46,056
€51,516	€48,095
	€50,516



<b>Cooks</b>	
<b>01/02/2022</b>	<b>New Entrants</b>
€584.14	€536.17
	€584.14

<b>Permanent Whole-time Secretary</b>	
<b>01/02/2022</b>	
€27,387	
€28,204	
€29,394	
€30,588	
€31,784	
€32,649	
€33,632	
€34,770	
€35,578	
€36,708	
€37,844	
€39,983	
€39,983	
€39,983	
€41,501	

<b>Home Economics Assistant</b>	
<b>01/02/2022</b>	<b>New Entrants</b>
€621.50	€567.90
€624.85	€581.20
€627.96	€621.50
€629.74	€624.85
€631.58	€627.96
€633.33	€629.74
€635.17	€631.58
€636.99	€633.33
€638.88	€635.17
€640.82	€636.99
€642.78	€638.88
€642.78	€640.82
€643.51	€642.78
	€642.78
	€643.51

<b>Domestics</b>	
<b>01/02/2022</b>	<b>New Entrants</b>
€501.51	€484.77
	€501.51

<b>Maintenance Post</b>	<b>01/02/2022</b>	<b>New Entrants 01/02/2022</b>
<b>On recruitment</b>	€608.37	€550.57
<b>after 6 months</b>	€611.88	€564.39
<b>after 1½ years</b>	€615.19	€608.37
<b>after 2½ years</b>	€617.03	€611.88
<b>after 3½ years</b>	€618.92	€615.19
<b>after 4½ years</b>	€620.84	€617.03
<b>after 5½ years</b>	€620.84	€618.92
<b>after 6½ years</b>	€620.84	€620.84
<b>after 7½ years</b>	€620.84	€620.84
<b>after 8½ years</b>	€622.51	€620.84
<b>after 9½ years</b>	€624.54	€620.84
<b>after 10½ years</b>	€626.61	€622.51
<b>after 11½ years</b>	€628.47	€624.54
		€626.61
		€628.47