

1 December 2022

Dear HR Director,

**Re: Examination Marking fees for Academics**

The exam payments for all academic staff were cut by 25% from the 1<sup>st</sup> of July 2013 as a part of the suite of cuts imposed on public sector workers under the Haddington Road Agreement (HRA). In recent years IFUT have been making efforts to reverse this cut as most of the cuts imposed under the HRA have been addressed, indeed there have been significant increases in terms of remuneration for those marking exams in the secondary sector. We have made these efforts at a local level and more recently we raised this issue with the D/FHERIS and the IUA at the Higher Education Sector Oversight Committee as this is clearly a 'sectoral' matter. Notwithstanding that, it was determined at the HESOG meeting that 'further engagement at a local level is to take place' on this matter.

Accordingly, I am writing to you to ask that you confirm your availability to meet with our representatives and officials locally so that we may agree, in each employment on a date for full restoration of the exam marking payments and we may also agree how the increases in allowances provided for within 'Building Momentum' and 'Building Momentum (revised)' may be applied to these payments.

I await your confirmation of your willingness to engage with our representatives.

Regards,

**Frank Jones**  
**General Secretary**